

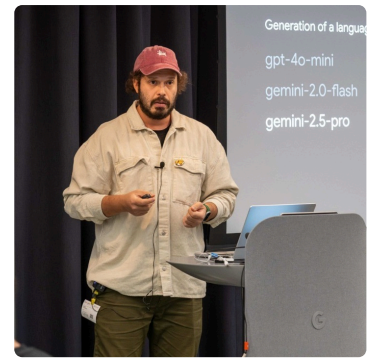
Vasil Kulakov

VP OF ENGINEERING | FORMER CTO & HEAD OF
ENGINEERING | MBA

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Munich, Bavaria — available for hybrid presence in
any city in Germany



MBA

Google Professional Cloud Architect

Google Professional Cloud DevOps Engineer

EF SET English C2 — Proficient

OKR Certification — Objectives and Key Results

SUMMARY

Engineering leader (VP / former CTO) with 20 years in software and 14 years of people management. MBA; Google Cloud Architect and DevOps certified. Based in Munich; available hybrid in any city in Germany.

- Scaled Homeapp engineering from 5 to ~40 people; stood up 3 product teams at Infourok.
- Built hiring, Scrum, KPI, and remote-work systems; partnered with Product on delivery.
- Led SRE/DevOps transformations: bare metal → Kubernetes, CI/CD, observability.
- Languages: English (C2 / EF SET), German (A2).

RECOMMENDATIONS



“Committed to the goal even under a tight deadline — passionate about coding, with a calm, can-do attitude every company should be happy to have.”

— Belma Herenda, Team Lead Software Developer, CHECK24 (worked with Vasil across teams)



“Exceptional as team lead and as a developer. He prioritised his team’s well-being and was always willing to go the extra mile.”

— Michael Erhard, Bereichsleiter, CHECK24 (managed Vasil directly)



“Under his leadership the department grew from 5 to 15. He took the product to MVP quickly and established Agile/Scrum and a full delivery lifecycle.”

— Andrei Romashin, Frontend Engineer, Homeapp (reported to Vasil)



“An exceptional team leader who delivers high-quality projects on time and fosters a positive, inclusive team.”

— Gergely Tőkési, Team Lead, CHECK24 (reported to Vasil)

EXPERIENCE

Senior Software Engineer

04/2026 – Present

 vialytics — Munich, Bavaria, Germany · Remote

- Own function-critical grading services and their integration with Data Science products.

Staff Engineer

12/2025 – Present

 snappyloop.work — Munich, Bavaria, Germany

- Built the platform for an AI language-learning product; infrastructure and security for a multi-agent system tested at 20k RPS.

Engineering Manager

06/2023 – 12/2025

 CHECK24 Vergleichsportal GmbH — Munich, Bavaria, Germany

- Led backend modernization (Laminas → Doctrine in 6 months) and won the internal "Best Client-Oriented Product" award.
- Drove a DevOps/SRE transformation: Ansible on bare metal → Kubernetes, Helm, Bitbucket Pipelines; one-click test environments, observability, and CI with static analysis and tests.

Development Team Lead

08/2022 – 06/2023

 CHECK24 Vergleichsportal GmbH — Munich, Bavaria, Germany

Team: 4 backend, 2 PMs.

- Led a 4-person backend team owning the delivery-tracking service; partnered with PMs on requirements, backlog, and architecture.
- Introduced Scrum; stabilized the legacy system and raised quality through code reviews and testing.

Head of Development, SRM

09/2021 – 08/2022

 Infourok

Team: 12 backend, 5 frontend, 2 PMs, 2 designers.

- Built and managed 3 cross-functional product teams; set engineering workflow, automation, and architecture standards.

Vice President of Engineering

01/2019 – 09/2021

 Homeapp

Team: 15 backend, 12 frontend, 5 QA, 4 DevOps, 4 PMs.

- Scaled engineering from 5 to ~40 people; introduced product trios across design, product, and engineering.
- Instituted Scrum, hiring, KPI/motivation, and remote operations; partnered with the CTPO on product process.
- Built the company platform: microservices (PHP/Golang), Kubernetes, and CI/CD (JIRA, GitHub, Drone, Helm).

Engineering Manager

04/2018 – 01/2019

 Homeapp

- Led frontend and backend engineers; introduced Docker, GKE continuous delivery, and CI.

KYC Lead Developer

04/2017 – 04/2018

 Balance Platform

- Led KYC delivery on a cloud banking product; introduced Scrum and Docker-based CI (tests ~10× faster).

Symfony Team Lead

08/2015 – 04/2017

 Digital Society Laboratory

- Led 3 engineers and owned architecture on a high-pace Symfony project.

Engineering Manager

09/2014 – 08/2015

 Bumble Inc. — London Area, United Kingdom

- Led an international release-engineering team in London across time zones; automated and owned the end-to-end release cycle with Product.

Head of Engineering

03/2012 – 09/2014

 Creara Media

- Managed 5 PHP teams (15 developers); introduced Git/Jira/TeamCity CI/CD and shared platform components.

Engineering Manager

11/2010 – 03/2012

 Creara Media

- Led billing delivery and people development; helped design company-wide CI/CD.

Web Development Consultant

01/2010 – 11/2011

 MOST Creative Club

- Advised the web department on delivery and engineering practices.

Head of IT

01/2005 – 10/2010

 Shubnom web-studio — Moscow, Russia

- Managed 3 teams (12 developers); delivered ~20 promo projects.

Engineering Manager (Contract)

05/2010 – 09/2010

 Pernod Ricard

- Delivered IT systems for an interactive promo project.

Engineering Manager (Contract)

02/2010 – 07/2010

 Samsonite

- Delivered IT systems for an interactive promo project.

Engineering Manager (Contract)

04/2009 – 08/2009

 Renault

- Delivered dealership hardware and a UGC site for a new-model promo campaign.

CERTIFICATES

- Google Professional Cloud Architect — Jun 2025, valid until Jun 2027
- Google Professional Cloud DevOps Engineer — Apr 2025, valid until Apr 2027
- EF SET English Certificate (C2 Proficient) — Dec 2024
- Objectives and Key Results — OKRs — Dec 2024
- Zend Certified Engineer — Jun 2015
- IBM EServer Technology Solutions — Nov 2011

EDUCATION

MBA

2007 – 2010

Engineer — Computer systems and networks

National Research Nuclear University MEPhI

2004 – 2009

OPEN SOURCE PROJECTS

- <https://github.com/snappyloop/stories>
- <https://github.com/telegraph-go/telegraph>